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To United Nations Global Compact  
By email

Paris, le 24 mai 2021

Grace Period Letter

Dear stakeholders

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the health crisis that mobilized us, a moving project in the meantime, and a fundraising and acquisition project by a third-party company.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by the 20th of August at the latest.

Sincerely yours,

*Corinne ESTÈVE DIEMUNSCH*

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CMO in charge of Talents and CSR